

Executive Presence Self-Assessment

Please place a check mark in the appropriate box to indicate how much you agree or disagree with the following statements:

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. I have strong, positive influence on my team, co-workers, colleagues, and superiors.						
2. I manage my emotional reactions well in the workplace, and I stay calm under pressure.						
3. When I need to let someone know I'm unhappy with a situation, I speak to them calmly and assertively. I don't express my feelings in a passive-aggressive way.						
4. I am resilient when pressure builds on the job.						
5. I speak up comfortably in very important meetings and when in the presence of more senior leaders.						
6. When I'm attending a gathering or a meeting, I am able to focus 100% on the topic at hand, without distracting thoughts or checking my phone for messages.						
7. Based on the way others relate to me, I believe I exhibit charisma on the job.						
8. I have inner self-confidence, and I believe in myself.						
9. When team members and others push back on my decisions, I manage the situation in a professional, balanced way so that the best choice is made without harming workplace relationships.						
10. I'm capable of thinking on my feet when under pressure.						
11. When I'm called upon to make a presentation, I do so powerfully, engaging my audience from beginning to end.						
12. When conflict arises, I manage it quickly and competently, without damaging professional relationships.						
13. I'm aware of and effectively manage my Executive Leadership Brand, not just within my organization, but also within my industry.						
14. I know how to maneuver office politics with ease.						
15. I use storytelling as a means of engaging others when I communicate.						

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